



Legal Counsel / Business Lawyer (m/f/x)

Location: Haren

Working Hours: Full-time employee

1,400 employees in 24 locations around the world with a fleet of 60,000+ circulating containers. Since ELA's establishment in 1972, our business has continuously been expanding, we are specialists in mobile room solutions. Our family-run company based in Haren (Ems), Germany, is growing at a fast pace and we are actively looking for qualified and dedicated team players to join us locally, internationally and beyond.

Are you ready for an exciting professional challenge? Would you like to work in a dynamic environment in which you can optimally contribute and further develop your legal knowledge? Then we are looking for you as a **Legal Counsel / Business lawyer in the field of law and compliance (m/f/x)!**

Together with our three-person legal team, you will play a key role in providing legal support for our international business. You can expect a wide range of tasks in various areas of law – from contract drafting and compliance to project-related issues. You will work closely with various departments and develop pragmatic solutions to complex challenges.

Your Future Role

- + Independent handling of complex legal issues with a focus on contract and commercial law
- + Advising and supporting our business divisions and subsidiaries in the UK and abroad
- + Close cooperation with management and other departments such as purchasing, sales and product management
- + Creation and continuous adaptation of contract templates and guidelines to current legal requirements
- + High level of personal responsibility and the ability to quickly familiarise yourself with complex structures and take on responsibility for challenging topics

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[Video Application](#)

What You Bring to the Team

- + Successfully completed degree in business law (LL.M.) or law (2nd state examination in law)
- + Several years of professional experience, preferably in the legal department of a company or a law firm specialising in business law, ideally with an international focus
- + Willingness to familiarise yourself with a wide range of legal areas and to independently explore new topics
- + Very good written and spoken German and English skills
- + Analytical mindset, high level of personal responsibility, ability to work in a team and strong communication skill

What you can expect from us

- + Once ELA, always ELA. When you join our company, we want you to be a key member of the team, which is why we'll offer you a **permanent contract**
- + We offer you **flexible working hours** and the opportunity to work flextime
- + You have the option to work up to **60% of your week from home**
- + We organize an **extensive onboarding program** for you at our headquarters in Haren (Ems), so that you can get to know the entire company, our products, and our employees
- + We offer you **company health insurance**
- + We offer you an attractive **bike leasing** scheme
- + Our **company fitness program**: for just €25 a month, you can have access to thousands of gyms, swimming pools, and more throughout Germany, including unrestricted digital access
- + We'd like for you to continue **developing**, which is why we support your personal development with a tailored range of options
- + We want you to be optimistic about the future, which is why we support you with our **company retirement plans** and capital-forming benefits for your financial security
- + Expand your network at our regular **employee events**
- + Our **company restaurant** serves up fresh, delicious lunches on a daily basis
- + There's no need to part ways with your four-legged friend at ELA, as you can simply bring your **dog** with you into the office if the situation allows

How You can apply

Please send your documents via our career website <https://career.ela-container.com> or via email career@ela-container.com including your CV, your essential certificates and qualifications, as well as a few lines about yourself and why we fit. We would then like to meet and have a personal conversation with you. We look forward to hear from you!

Any questions?

Contact us via email or WhatsApp/text message on +49 1511 9539616.