

Trainer / Personnel Developer (m/f/x)

Location: Haren

Working Hours: Full-time employee

1,400 employees in 24 locations around the world with a fleet of 60,000+ circulating containers. Since ELA's establishment in 1972, our business has continuously been expanding, we are specialists in mobile room solutions. Our family-run company based in Haren (Ems), Germany, is growing at a fast pace and we are actively looking for qualified and dedicated team players to join us locally, internationally and beyond.

Are you interested in organising and designing training and personnel development measures and do you enjoy motivating others and getting them excited about new technologies? Then we should talk! We are looking for a results-orientated trainer / personnel developer (m/f/x) for our learning & talent development department who will make our employees (m/f/x) fit in terms of technology!

#### **Your Future Role**

- + Organisation and implementation of user training courses, both face-to-face and online
- + Training management and development of targeted training concepts, particularly for the introduction of new IT applications.
- + Setting up training scenarios in the various test environments of our company applications (ERP/DMS/Apps)
- + Creation and maintenance of training documents and knowledge entries in collaboration with our specialist departments (e.g. digital manuals and hand-outs, eLearnings, videos, etc.)
- + Planning and implementation of onboarding training courses
- + Further development of current training formats and existing training tools

### What You Bring to the Team

- + Successfully completed studies in the fields of education or business informatics, training in business administration, IT or a comparable qualification
- + Professional experience as a trainer with sound knowledge in basic user training and in the design of technical course material
- + Further training or additional qualifications, e.g. in the areas of training design,

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Video Application

- presentation techniques and e-learning desirable
- + Very good communication and teamwork skills, as well as enjoyment and motivation in conducting training courses
- + General IT affinity and knowledge of common IT systems and tools, ideally experience with SAP
- + Very good written and spoken German and English skills
- + Familiarity with internet-based learning platforms and modern training techniques
- + Good understanding of the basics of IT security in companies

# What you can expect from us

- + Our **company fitness program**: for just €25 a month, you can have access to thousands of gyms, swimming pools, and more throughout Germany, including unrestricted digital access
- + We can help you with **emergency childcare**
- + We offer you **flexible working hours** and the opportunity to work flextime
- + Once ELA, always ELA. When you join our company, we want you to be a key member of the team, which is why we'll offer you a **permanent contract**
- + The ELA **Corporate Benefits** portal offers attractive discounts on more than 1,500 brands from all relevant areas of life
- + Our **company restaurant** serves up fresh, delicious lunches on a daily basis
- + We want you to be optimistic about the future, which is why we support you with our **company retirement plans** and capital-forming benefits for your financial security
- + You have the option to work up to 60% of your week from home
- + We organize an extensive **onboarding program** for you at our headquarters in Haren (Ems), so that you can get to know the entire company, our products, and our employees
- + There's no need to part ways with your four-legged friend at ELA, as you can simply bring your **dog** with you into the office if the situation allows
- + Expand your network at our regular employee events
- + We can offer you attractive bike leasing

### How You can apply

Please send your documents via our career website <a href="https://career.ela-container.com">https://career.ela-container.com</a> or via email career@ela-container.com including your CV, your essential certificates and qualifications, as well as a few lines about yourself and why we fit. We would then like to meet and have a personal conversation with you. We look forward to hear from you!

# Any questions?

Contact us via email or WhatsApp/text message on +49 1511 9539616.