



Head of Legal Department (m/f/x)

Location: Haren

Working Hours: Full-time employee

1,400 employees in 24 locations around the world with a fleet of 60,000+ circulating containers. Since ELA's establishment in 1972, our business has continuously been expanding, we are specialists in mobile room solutions. Our family-run company based in Haren (Ems), Germany, is growing at a fast pace and we are actively looking for qualified and dedicated team players to join us locally, internationally and beyond.

Are you ready for an exciting professional challenge? Would you like to work in a dynamic environment where you can make the most of your legal knowledge and develop your skills? Then we are looking for you to **head up our legal department (m/f/x)!**

As the manager of the three-person legal department, you will assume comprehensive legal responsibility for the ELA Group. You will ensure that **all business activities comply with legal requirements and internal guidelines**, minimise legal risks and support the company's objectives by providing sound legal advice.

Your Future Role

- + Management and leadership of the legal department and coordination of internal and external legal advisors
- + Ensuring compliance with relevant laws, regulations and internal guidelines
- + Development and implementation of legal strategies in line with business interests
- + Legal advice to management and specialist departments
- + Drafting, reviewing and further developing contracts, agreements and guidelines
- + Representing the company in legal disputes and managing external representation
- + Monitoring legal developments relevant to the company
- + Advising our business units and subsidiaries in the UK and abroad
- + Ensuring data protection requirements are met and implemented

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What You Bring to the Team

- + Successfully completed degree in commercial law (LL.M.) or law (2nd state examination in law)
- + Several years of professional experience, preferably in the legal department of a company or a commercial law firm as a commercial lawyer or fully qualified lawyer (m/f/x), with an international focus, is required
- + Several years of management experience desirable
- + In-depth knowledge of civil law, corporate law, contract law, labour law and compliance
- + Ability to plan, coordinate and monitor resources and projects
- + Deep understanding of business processes and motivation to optimise them
- + Very good written and spoken German and English skills

What you can expect from us

- + Once ELA, always ELA. When you join our company, we want you to be a key member of the team, which is why we'll offer you a **permanent contract**
- + We offer you **flexible working hours** and the opportunity to work flextime
- + You have the option to work up to **60% of your week from home**
- + We organize an **extensive onboarding program** for you at our headquarters in Haren (Ems), so that you can get to know the entire company, our products, and our employees
- + We offer you **company health insurance**
- + We offer you an attractive **bike leasing** scheme
- + Our **company fitness program**: for just €25 a month, you can have access to thousands of gyms, swimming pools, and more throughout Germany, including unrestricted digital access
- + We'd like for you to continue **developing**, which is why we support your personal development with a tailored range of options
- + We want you to be optimistic about the future, which is why we support you with our **company retirement plans** and capital-forming benefits for your financial security
- + Expand your network at our regular **employee events**
- + Our **company restaurant** serves up fresh, delicious lunches on a daily basis
- + There's no need to part ways with your four-legged friend at ELA, as you can simply bring your **dog** with you into the office if the situation allows

How You can apply

Please send your documents via our career website <https://career.ela-container.com> or via email career@ela-container.com including your CV, your essential certificates and qualifications, as well as a few lines about yourself and why we fit. We would then like to meet and have a personal conversation with you. We look forward to hear from you!

Any questions?

Contact us via email or WhatsApp/text message on +49 1511 9539616.