



ela[container]

Talent Development Specialist - Focus on Education (m/f/x)

Location: Haren

Working Hours: Full-time employee

1,400 employees in 24 locations around the world with a fleet of 60,000+ circulating containers. Since ELA's establishment in 1972, our business has continuously been expanding, we are specialists in mobile room solutions. Our family-run company based in Haren (Ems), Germany, is growing at a fast pace and we are actively looking for qualified and dedicated team players to join us locally, internationally and beyond.

Do you want to actively shape training programmes and support young talent on their career path? Then join us as a **Talent Development Specialist** (m/f/x) and take on a key role between trainees, dual students and various departments. With your organisational skills, passion and structure, you will bring development to life. Sound like you? Then let's get to know each other!

Your Future Role

- + Central point of contact for apprentices, dual students, trainers (m/f/x), training coordinators and managers on all matters related to vocational training and dual study programmes
- + Professional support and guidance for commercial apprentices and dual students
- + Central planning and coordination of placements, onboarding and training processes, including coordination with vocational schools/universities and exam schedules
- + Recruitment and selection of apprentices and dual students, including interviews and selection processes in collaboration with HR and other trainers (m/f/x)
- + Conducting feedback, development and career perspective discussions, as well as supporting the resolution of topics and challenges throughout the training programme
- + Participation in fairs and events, as well as collaboration with vocational schools, universities, education providers and chambers
- + Development and implementation of training-related and general people development measures and development programmes
- + Organisation and coordination of internal and external training courses and workshops

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[Video Application](#)

What You Bring to the Team

- + Successfully completed commercial apprenticeship or a degree in HR, education, business psychology or a comparable qualification
- + Relevant professional experience, ideally in apprenticeship support or people development
- + Training certificate in accordance with the Trainer Aptitude Ordinance (AEVO)
- + Ideally, knowledge of the legal framework for vocational training and experience working with chambers, vocational schools or universities
- + Initial experience in designing training, development or talent programmes is an advantage
- + Strong communication and advisory skills
- + Structured, independent and responsible way of working

What you can expect from us

- + Our **company fitness program**: for just €30 a month, you can have access to thousands of gyms, swimming pools, and more throughout Germany, including unrestricted digital access
- + We can help you with **emergency childcare**
- + We offer you **flexible working hours** and the opportunity to work flextime
- + Once ELA, always ELA. When you join our company, we want you to be a key member of the team, which is why we'll offer you a **permanent contract**
- + The ELA **Corporate Benefits** portal offers attractive discounts on more than 1,500 brands from all relevant areas of life
- + Our **company restaurant** serves up fresh, delicious lunches on a daily basis
- + We want you to be optimistic about the future, which is why we support you with our **company retirement plans** and capital-forming benefits for your financial security
- + You have the option to work up to **60% of your week from home**
- + We organize an extensive **onboarding program** for you at our headquarters in Haren (Ems), so that you can get to know the entire company, our products, and our employees
- + There's no need to part ways with your four-legged friend at ELA, as you can simply bring your **dog** with you into the office if the situation allows
- + Expand your network at our regular **employee events**
- + We can offer you attractive **bike leasing**

How You can apply

Please send your documents via our career website <https://career.ela-container.com> or via email career@ela-container.com including your CV, your essential certificates and qualifications, as well as a few lines about yourself and why we fit. We would then like to meet and have a personal conversation with you. We look forward to hear from you!

Any questions?

Contact us via email or WhatsApp/text message on +49 1511 9539616.