



HR Business Partner (m/f/x)

Location: Haren

Working Hours: Full-time employee

1,600 employees in 18 locations around the world with a fleet of 60,000+ circulating containers. Since ELA's establishment in 1972, our business has continuously been expanding, we are specialists in mobile room solutions. Our family-run company based in Haren (Ems), Germany, is growing at a fast pace and we are actively looking for qualified and dedicated team players to join us locally, internationally and beyond.

Would you like to apply your HR expertise in a role that combines operational responsibility and strategic development? You will work closely with managers, manage recruitment and HR processes, and drive forward issues that are relevant to both employees and the business. Whether it's quick decisions, challenging discussions or the further development of structures, you will be right at the heart of things – and that's what makes the role so exciting.

Your Future Role

- + Responsibility for the smooth running of all operational HR processes for defined clients/units/departments – in particular rental, sales and procurement
- + Point of contact for employees and managers in the assigned units for all HR-related issues
- + Close coordination with HR experts from the individual HR disciplines
- + Responsibility for the entire recruitment process: selection, interviews and contract negotiations, including prior needs assessment and profile creation
- + Advising and sparring with managers on topics such as personnel planning, performance and labour law issues – with an understanding of sales requirements
- + Designing measures relating to further development, performance and employee satisfaction
- + Collaboration on HR projects with strategic relevance (e.g. digitalisation projects, employer branding, process optimisation)
- + Preparation of strategic decision templates for HR management

[Apply Online](#)[Video Application](#)

What You Bring to the Team

- + Completed degree in business administration, economics or a comparable qualification, ideally with a focus on human resources management or personnel management
- + Initial professional experience as a recruiter, personnel officer, HR business partner or in the HR field is desirable
- + Strong consulting and problem-solving skills in all personnel-related issues
- + Experience with applicant management systems (e.g. Onlyfy), XING Talent Manager and/or LinkedIn Recruiter is an advantage
- + Fluent German and good English skills
- + Confident use of MS Office programmes

What you can expect from us

- + Our **company fitness program**: for just €30 a month, you can have access to thousands of gyms, swimming pools, and more throughout Germany, including unrestricted digital access
- + We can help you with **emergency childcare**
- + We offer you **flexible working hours** and the opportunity to work flextime
- + Once ELA, always ELA. When you join our company, we want you to be a key member of the team, which is why we'll offer you a **permanent contract**
- + The ELA **Corporate Benefits** portal offers attractive discounts on more than 1,500 brands from all relevant areas of life
- + Our **company restaurant** serves up fresh, delicious lunches on a daily basis
- + We want you to be optimistic about the future, which is why we support you with our **company retirement plans** and capital-forming benefits for your financial security
- + You have the option to work up to **60% of your week from home**
- + We organize an extensive **onboarding program** for you at our headquarters in Haren (Ems), so that you can get to know the entire company, our products, and our employees
- + There's no need to part ways with your four-legged friend at ELA, as you can simply bring your **dog** with you into the office if the situation allows
- + We offer you **company health insurance**
- + We can offer you attractive **bike leasing**

How You can apply

Please send your documents via our career website <https://career.ela-container.com> or via email career@ela-container.com including your CV, your essential certificates and qualifications, as well as a few lines about yourself and why we fit. We would then like to meet and have a personal conversation with you. We look forward to hear from you!

Any questions?

Contact us via email or WhatsApp/text message on +49 1511 9539616.