



Apprenticeship as IT specialist 2026 for application development (m/f/x)

Location: Haren

Working Hours: Apprenticeship

1,400 employees in 24 locations around the world with a fleet of 60,000+ circulating containers. Since ELA's establishment in 1972, our business has continuously been expanding, we are specialists in mobile room solutions. Our family-run company based in Haren (Ems), Germany, is growing at a fast pace and we are actively looking for qualified and dedicated team players to join us locally, internationally and beyond.

You are at the beginning of your professional life with your knowledge, talents and wishes. At ELA, you will receive varied apprenticeship in which it is important to us that you get to know different areas, because we want to develop you and your strengths. Are you interested? Then we should get to know each other better.

Your apprenticeship at ELA

Our IT team consists of about 50 employees. You will work on IT tasks and projects together with your colleagues. During your 3-year apprenticeship, you will get to know various areas of IT, such as IT helpdesk, IT software development or IT application management.

IT specialists specialising in application development develop and programme customer-specific software applications. You create new individual software or test existing applications, adapt them and develop application-oriented user interfaces. You use programming languages and tools such as developer tools for your work. You also take on tasks in project planning and control. In addition, you troubleshoot with the help of expert and diagnostic systems.

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[Video Application](#)

What you should bring with you

- + Secondary school leaving certificate or university entrance qualification
- + Good performance in mathematics, German and English

- + Good PC skills and interest in new information technologies
- + Interest in and understanding of (IT) technical and business processes and interrelationships
- + Ability to communicate and work in a team
- + Very good knowledge of German and good written and spoken English

What you can expect from us

- + You have flexible working hours with us and work flexitime
- + We organise an extensive induction programme for you, so that you get to know the entire company, all your colleagues and our products.
- + Our more than 30 trainees and dual students who are already employed will make it easier for you to start your professional life and are always available to answer any questions you may have. Your mentor will accompany you, especially during the first weeks of your apprenticeship.
- + We are growing. This means that you have a very good chance of being taken on by us to continue your career at ELA after your training.
- + To keep you healthy and fit, we regularly offer you various health activities and massage appointments.
- + You can also use our company gym or benefit from our cooperation with the company fitness provider qualitrain - train in numerous facilities throughout Germany.
- + At ELA, you can also expect a varied job in a globally active company, uncomplicated interaction with each other and a wide range of opportunities to contribute your own ideas.

How You can apply

Information on the application process

- + If you apply for an apprenticeship or dual study programme with us, you will receive feedback from us by email in the month of your application, at the latest within four weeks. This will inform you whether we will invite you to an initial personal meeting.
- + This meeting usually takes the form of a one-to-one interview at our head office in Haren (Ems). You will also receive more detailed information about training at ELA.

It's so easy to apply

The best way to apply is to send your documents directly via our career portal at <https://career.ela-container.com/> or by email to career@ela-container.com. Please include your CV and the most important certificates and qualifications. We are also interested in what makes you special, why we are a good fit and how you became aware of us. A personal interview is the best way for us to get to know each other.

We look forward to hearing from you!

Do you have any questions?

Feel free to contact us - by WhatsApp, phone or email:

Sophie Köning

Tel.: 0170 2233938

E-Mail: sophie.koenig@container.de

You can also find lots of information about the apprenticeship and get an initial insight into working at ELA on our Instagram account [ela_container](#).